

## **RECRUITMENT PROCESS**

In order to attract talent the following channels are used:

1. Corporate website: [www.corgroup.co.in](http://www.corgroup.co.in)
2. Newspaper advertisement
3. Referrals
4. Explore through internet search engines
5. Walk-in interviews
6. Head hunting

Initial screening of CVs for interviews to map candidate profile with requirement of skills and education.

Check candidate's willingness to work on contract for the said client. Share shortlisted profiles with client to establish concurrence.

Induction and onboarding exercise with finally selected candidates for job description for role clarity. We also do the salary fixation with selected candidate to take their consent.

Conduct antecedent verification and reference check to establish confirmation of candidate's declarations of previous employment history and ask for relevant documents for support.

Deployment of selected candidates, onsite.